

SUBJECT: Code of Conduct regarding Hiring of Hamlet Board Members

AUTHORITY: Resolution #304-18

Function: GG

Purpose: To provide clear direction to Council, Administration and the public regarding hiring of hamlet board members as employees or contractors of the RM of Parkdale

Policy:

Hamlet Board members shall only be hired on the prior approval of the Division 6 Councillor. This decision is based on the objective of Council to eliminate a conflict of personal interests and gain, with the performance of the advisory capacity of a Hamlet Board member by holding hamlet board members to a high ethical standard and protecting the public interest.

Principles:

1. Hamlet Board members should avoid situations in which their personal interest conflicts or appears to conflict, with the interests of the municipality in their dealings with persons doing or seeking to do business with the municipality.
2. Private interests, real or perceived are kept separate from public responsibilities.
3. The municipality strives to ensure fairness and objectivity in its decision-making process. Without restricting the scope of this principle, it is considered a breach of the Code of Conduct for a hamlet board member to use their position to seek to influence a decision of another person so as to:
 - further, or seek to further, their private interests or those of their family; or
 - seek to improperly further another person's private interests.
4. Without restricting the scope of this principle, it is considered a breach of the Code of Conduct for hamlet board member to use information that is obtained as a result of their position and that is not available to the public to:
 - further, or seek to further, his or her private interests or those of their family; or
 - seek to improperly further another person's private interests.